

# 2015-2016 LOCKER ROOM POLICY

#### LOCKER ROOM POLICY

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to the goals of the Chesapeake Wild Hockey Club (CWHC). CWHC adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse, and other types of misconduct, including emotional abuse, bullying, threats, harassment, and hazing. To prevent abuse or misconduct from occurring in our locker rooms, CWHC has adopted the following locker room policy. This policy is designed to maintain personal privacy and reduce the risk of misconduct in locker rooms. At Ice World, there are eight locker rooms available for our use. Each of the locker rooms shares a restroom and shower area with one or more locker rooms. Some teams in our program may also occasionally or regularly travel to play games at other arenas, and those locker rooms, restrooms, and shower facilities will vary from location to location. CWHC organizers will attempt to provide information on the locker room facilities in advance of games away from our home arena. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress, undress, and shower if desired.

#### LOCKER ROOM MONITORING

CWHC has predictable and limited use of locker rooms and changing areas ( $\sim$ 30-45 minutes before and after practices and games). This allows for direct and regular monitoring of locker room areas. Although constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion. We conduct a sweep of the locker rooms and changing areas before players arrive, and, if the coaches are not inside the locker rooms, either a coach or voluntary locker room monitors (each of which has been screened) will be posted directly outside of the locker rooms and changing areas during periods of use and will leave the doors open only when adequate privacy is still possible so that only participants (coaches and players), approved team personnel, and family members are permitted in the locker room. Team personnel will also secure the locker room appropriately during times when the team is on the ice.

#### PARENTS IN LOCKER ROOMS

Except for players in the younger age groups, we discourage parents from entering locker rooms unless it is truly necessary. If a player needs assistance with her uniform or gear, if the player is or may be injured, or if a player's disability warrants assistance, then we ask that parents notify the coach beforehand that he or she will be helping the player. Naturally, with our youngest age groups, it is necessary for parents to assist the players getting dressed. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible to do so independently. In circumstances in which parents are permitted in the locker room, coaches are permitted to ask that the parents leave for a short time before and after the game so that the coaches may address the players. As players get older, the coach may prohibit parents from a locker room at his/her discretion.



## **MIXED-GENDER TEAMS**

At some point, some of our teams may consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements are made. When possible, CWHC will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to separate locker rooms to undress and shower, if available. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress, but this is the most reasonable way to accommodate and respect all of our players.

### CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including but not limited to voice recording, still cameras, and video cameras, are not permitted in the locker rooms. THERE ARE NO EXCEPTIONS TO THIS RULE.

# PROHIBITED CONDUCT AND REPORTING

CWHC prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment, and hazing, all as described in the USA Hockey SafeSport Handbook. All CWHC participants, employees, and volunteers may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse that violates the USA Hockey SafeSport Policies. To report actual or suspected violations, you may contact USA Hockey: SafeSport@usahockey.org or 800-888-4656.